



**MADAN MOHAN MALAVIYA UNIVERSITY OF TECHNOLOGY, GORAKHPUR-273010 (U.P.)**  
(FORMERLY : MADAN MOHAN MALAVIYA ENGINEERING COLLEGE, GORAKHPUR Estd.1962)

**Advertisement No. T/I/2024 Dated: 19/01/2024**

Madan Mohan Malaviya University of Technology, Gorakhpur is a non-affiliating, technological University set up by the Govt. of U.P. vide Act no. 22 of 2013 with necessary infrastructural facilities for campus life, teaching, research and development. The University has Ph.D., M. Tech., M.C.A., M.B.A., M. Sc., B. Tech., B.B.A. and B. Pharm. Programmes. The University has progressive, forward looking governance committed to provide ample scope for professional development of faculty members and its students. Advt. No. T/I/2021 Dated 07.09.2021 Part A (Regular Faculty) issued by the University is hereby cancelled. The application fee of T/I/2021 (PART-A) will be reimbursed separately. Fresh Online applications are invited from eligible candidates for appointment to following posts. Details of positions are as follows:

**ACADEMIC POSTS :-**

Department/Discipline	Professor					Associate Professor					Assistant Professor				
	Pay Scale (7 <sup>th</sup> Pay Commission) -Level-14 Entry Pay - ₹ 144200					Pay Scale (7 <sup>th</sup> Pay Commission)- Level-13A1 Entry Pay- ₹131400					Pay Scale (7 <sup>th</sup> Pay Commission) Level-10 Entry Pay- ₹ 57700				
	UR	OBC	SC	ST	EWS	UR	OBC	SC	ST	EWS	UR	OBC	SC	ST	EWS
Information Technology	-	-	01	-	-	01	-	-	-	-	01	-	-	-	-
Electronics and Communication Engineering	-	02	01	-	-	02+01 (#D./P.D.)	02	02	-	01	04	03	02	-	01
Electrical Engineering	-	01	01	-	01	02	02	01 (#B./P.B.)	-	-	-	03	01	-	-
Computer Science and Engineering	02+01 (#B./P.B.)	01	01	-	-	03	01	02	-	01	08	06	04	01	01+01 (#B.A./O.A.)
Chemical Engineering	-	01	-	-	-	-	01	-	-	-	-	01	01	-	-
Chemistry	-	-	-	-	-	-	-	-	-	-	-	01	-	-	-
Mechanical Engineering	01	01	01	-	01	01	01	02	-	-	04	-	01	-	01
Mathematics	-	01	-	-	-	-	01	-	-	-	-	01+01 (# B.A./O.A.)	01	-	-
Civil Engineering	01	01	01	-	-	01	-	02	-	01	01+01 (#D./P.D.)	02	02	01	01
English	-	-	-	-	-	-	-	-	-	-	-	-	01	-	-
Management Studies	01	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>06</b>	<b>08</b>	<b>06</b>	<b>00</b>	<b>02</b>	<b>11</b>	<b>08</b>	<b>09</b>	<b>00</b>	<b>03</b>	<b>19</b>	<b>18</b>	<b>13</b>	<b>02</b>	<b>05</b>

**UR = Unreserved, OBC = Other Backward Class of UP, SC = Scheduled Caste of UP, ST = Scheduled Tribe of UP, EWS = Economically Weaker Sections (As per G.O. No. 1/2019/4/1/2002/Ka-2/19 T.C.- II, Dated 18/02/2019 of U.P. Government)**

**# PwD, B./P. B. (Blind/Partially Blind), D./P. D. (Deaf/Partially Deaf), O. A. (One Arm Affected), B.A. (Both Arms Affected)**

**Note: 1. Last date to submit online application is 28.02.2024.** Online application link shall be active from 20.01.2024. 2. Minimum qualifications and/or experience are to be possessed till the last date of online application i.e., 28.02.2024. 3. All regular posts carry dearness and other allowances as per U.P. Govt. rules applicable to this University, from time to time. 4. Number and nature of vacancies may be changed. No claim shall be admissible arising out of the change in nature and/or number of posts advertised. The University reserves the right not to fill any or all the posts. 5. The employed candidates must send their applications through proper channel. 6. Separate applications are to be filled for each post. 7. Candidates called for interview shall not be entitled for any T.A./D.A. and shall have to essentially come with all the original documents in support of their claim in application form and as prescribed in interview call letter, failing which they shall not be considered for written test / interview. 8. The qualification and experiences prescribed are the minimum and mere possession of the same shall not entitle a candidate to be called for written test / interview. 9. Print out of completed online application form submitted through the prescribed link with all necessary enclosures/documents as detailed on the University website should be sent through Registered / Speed Post only to the **Registrar, Madan Mohan Malaviya University of Technology, Gorakhpur - 273010 so that it reaches latest by 5 p.m. on 11.03.2024** failing which candidature shall not be considered. 10. The University shall not be responsible for any kind of postal delay 11. The horizontal reservations for PwD (Person with Disability) will be applicable as per State Government Rules. 12. Application fee shall be Rs. 2500/- for General, OBC and EWS candidate and Rs. 1250/- for SC/ST & PwD Candidates. All the fees shall be payable online only.

**REGISTRAR**

**MADAN MOHAN MALAVIYA UNIVERSITY OF TECHNOLOGY  
GORAKHPUR (U.P.)  
(Website <http://www.mmmut.ac.in>)**

**ADVERTISEMENT No. T/I/2024 Dated: 19 / 01/2024**

**MINIMUM QUALIFICATIONS, EXPERIENCE AND OTHER GENERAL CONDITIONS  
FOR ACADEMIC POSTS**

Madan Mohan Malaviya University of Technology, Gorakhpur (Hereinafter referred to as ‘the University’) invites online applications from eligible Indian Citizens to fill up faculty positions on regular basis. Eligible/suitable candidates may submit their applications in the prescribed format. Minimum qualifications and/or experiences for these positions shall be as under: -

**(A) ENGINEERING & TECHNOLOGY/ MANAGEMENT (AS PER AICTE NOTIFICATION NO. F. NO. 61-1/RIFD/7TH CPC/2016-17 DATED 1<sup>ST</sup> MARCH 2019 AND CLARIFICATIONS ISSUED TIME TO TIME.)**

CADRE	MINIMUM QUALIFICATIONS/ EXPERIENCE
<b>Assistant Professor</b> Pay Scale (As per 7 <sup>th</sup> Pay Commission)- Level- 10, Rs. 57,700 - 1,82,400/- Entry Pay Rs. 57,700/-	<b>Engineering / Technology</b> B. E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees.  <b>Note:</b> Candidates who have done Ph.D. after the Bachelor’s Degree from institution of National importance with GATE/ GPAT/ CEED shall be eligible for the post of Assistant Professor. Experience of Teaching/ Industry/Research shall be considered as per the <b>Point No. 05</b> of General Conditions.
<b>Associate Professor</b> Pay Scale (As per 7 <sup>th</sup> Pay Commission)- Level- 13A1 Rs. 1,31,400 - 2,17,100/- Entry Pay Rs. 1,31,400/-	a. Ph.D. degree in the relevant field and First class or equivalent at either Bachelor’s or Master’s level in the relevant branch <p style="text-align: center;">AND</p> b. At least total 6 research publications in SCI journals / UGC CARE / AICTE approved list of journals. <p style="text-align: center;">AND</p> c. Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.  <b>Note:</b> Experience of Teaching/ Industry/Research shall be considered as per the <b>Point No. 05</b> of General Conditions.

<p><b>Professor</b> Pay Scale (As per 7<sup>th</sup> Pay Commission)- Level- 14 Rs. 1,44,200 - 2,18,200/- Entry Pay Rs. 1,44,200/-</p>	<p>a. Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.</p> <p style="text-align: center;">AND</p> <p>b. Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.</p> <p style="text-align: center;">AND</p> <p>c. At least 6 research publications at the level of Associate Professor in SCI journals / UGC CARE / AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co-supervisor till the date of eligibility of promotion.</p> <p style="text-align: center;">OR</p> <p>At least 10 research publications at the level of Associate Professor in SCI journals / UGC CARE /AICTE approved list of journals till the date of eligibility of promotion.</p> <p><b>Note:</b> Experience of teaching/ Industry/Research shall be considered as per the <b>Point No. 05</b> of General Conditions.</p>
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**(B) SCIENCE (AS PER UGC REGULATIONS IN ACCORDANCE WITH CLAUSE 5.1(j) OF AICTE NOTIFICATION NO. F. NO. 61-1/RIFD/7TH CPC/2016-17 DATED 1<sup>ST</sup> MARCH 2019)**

CADRE	MINIMUM QUALIFICATIONS/ EXPERIENCE
<p><b>Assistant Professor</b> Pay Scale (As per 7<sup>th</sup> Pay Commission)- Level- 10, Rs. 57,700 - 1,82,400/- Entry Pay Rs. 57,700/-</p>	<p><b>Either A or B:</b></p> <p><b>A.</b></p> <p>i. A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:</p> <p><i>Provided</i>, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions: -</p> <p>a) The Ph.D. degree of the candidate has been awarded in a regular mode;</p> <p>b) The Ph.D. thesis has been evaluated by at least two external examiners;</p> <p>c) An open Ph.D. viva voce of the candidate has been conducted;</p> <p>d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;</p> <p>e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.</p> <p><b><i>The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</i></b></p>

	<p>Note: NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.</p> <p style="text-align: center;"><b>OR</b></p> <p><b>B.</b> The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p> <p><b>Note:</b> Experience of teaching/ Industry/Research shall be considered as per the <b>Point No. 05</b> of General Conditions.</p>
<p><b>Associate Professor</b> Pay Scale (As per 7<sup>th</sup> Pay Commission)- Level- 13A1 Rs. 1,31,400 - 2,17,100/- Entry Pay Rs. 1,31,400/-</p>	<p>i. A good academic record, with a Ph.D. Degree in the concerned/ allied/ relevant disciplines.</p> <p>ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).</p> <p>iii. A minimum of eight years of experience of teaching and/or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the SCI Journal or UGC CARE-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2 of the UGC Notification No. F.1-2/2017(EC/PS) Dated 18th July, 2018.</p> <p><b>Note:</b> Experience of teaching/ Industry/Research shall be considered as per the <b>Point No. 05</b> of General Conditions.</p>
<p><b>Professor</b> Pay Scale (As per 7<sup>th</sup> Pay Commission)- Level- 14 Rs. 1,44,200 - 2,18,200/- Entry Pay Rs. 1,44,200/-</p>	<p><b>Either A or B:</b></p> <p><b>A.</b></p> <p>i. An eminent scholar having a Ph.D. degree in the concerned/ allied/ relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the SCI or UGC CARE-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 of the UGC Notification No. F.1-2/2017(EC/PS) Dated 18th July, 2018.</p> <p>ii. A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.</p> <p style="text-align: center;"><b>OR</b></p> <p><b>B.</b> An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.</p> <p><b>Note:</b> Experience of teaching/ Industry/Research shall be considered as per the <b>Point No. 05</b> of General Conditions.</p>

**Note:**

1. *Equivalence for PhD is based on publication of 5 International SCI Journal papers, each Journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the authors' area of specialization.*
2. *PhD should be from a recognized University.*
3. *Qualifications as above shall be mandatory, and no relaxation is admissible. Mere possession of the same does not entitle a candidate to be called for interview.*
4. *If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a 10 Grade Point System is adopted, the CGPA will be converted into equivalent marks. If the respective University/Institution does not provide the conversion criteria for CGPA, then it is converted to equivalent percentage of marks as per criteria prescribed by AICTE as described below:*

<b>Grade Point</b>	<b>Equivalent Percentage</b>
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

5. *Please see General Conditions annexed herewith.*

## SCREENING CRITERIA ASSISTANT PROFESSOR

**Table 1**

Adopted from appendix II Table 3A of UGC Notification No. F.1-2/2017 (EC/PS) dated 18<sup>th</sup> July, 2018 (Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities)

Sr. No.	Academic Record	Score			
1.	Graduation	80% & above=15	60% to less than 80%=13	55% to less than 60%=10	50% to less than 55%=5 (only if applying for Engineering disciplines)  45% to less than 55%=05 (for all other disciplines)
2.	Post- Graduation	80% & above=25	60% to less than 80% =23	55% [50% in case of SC/ST/OBC (non-creamy layer) PWD] to less than 60%=20 (for all other disciplines)  50% to less than 60% =20 (only if applying for Engineering disciplines)	
3.	M. Phil.	60% & above=07		55% to less than 60%=05	
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	Research Publications (2 marks for each research publication in UGC CARE-listed Journals. <b>(Latest UGC Care list available at the time of screening shall be considered.)</b> )	10			
7.	Teaching/ Post-Doctoral Experience (2 marks for each completed Year)	10 (if the period of teaching/post-doctoral experience is less than one year then the marks shall be reduced proportionately) <b>Note:</b> Experience of teaching shall be considered as per the <b>Point No. 05</b> of the General Conditions.			
8.	Awards				
	International /National Level (Awards given by International Organisations/ Govt. of India/ Govt. of India recognised National Level Bodies)	3			
	State-Level (Awards given by State Govt.)	2			
<p>Note: (a) M.Phil. + Ph.D. Maximum-30 Marks. (b) JRF/NET/SET Maximum-07 Marks. (c) In awards category Maximum-03 Marks. (d) SLET/SET score shall be valid for appointment in the University /Colleges/Institutions of the respective states only.</p>					

## SCREENING CRITERIA FOR PROFESSOR/ASSOCIATE PROFESSOR

Scoring for Consolidated research Score as per the Table 2 of Appendix II based on the UGC notification vide F. No. F.1-2/2017 (EC/PS) dated 18 July, 2018

### Methodology for University Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S.N.	Academic/Research Activity	Faculty of Sciences /Engineering/Agriculture /Medical/Veterinary Sciences	Faculty of Languages/Humanities/Arts/Social Sciences /Library /Education /Physical Education/Commerce / Management and other related disciplines
1.	Research Papers in UGC-CARE listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	<b>(a) Books authored which are published by:</b>		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	<b>(b) Translation works in Indian and Foreign Languages by qualified faculties</b>		
	Chapter or Research paper	03	03
	Book	08	08
3.	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b>		
	<b>(a) Development of Innovative pedagogy</b>	05	05
	<b>(b) Design of new curricula and courses</b>	02 per curricula/ course	02 per curricula/ course
	<b>(c) MOOCs</b>		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrants) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02

	CourseCoordinatorforMOOCs(4 creditcourse) (IncaseofMOOCsoflessercredits 02marks/credit)	08	08
	<b>(d) E-Content</b>		
	Developmentofe-Content in 4 quadrants for a completecourse/e-book	12	12
	e-Content(developedin4quadrants)permodule	05	05
	Contributiontodevelopmentofe-contentmodule incomplecourse/paper/e-book(atleastonequadrant)	02	02
	Editorofe-contentforcompletecourse/paper/e-book	10	10
4.	<b>(a)Researchguidance</b>		
	<b>Ph.D.</b>	10 per degree awarded05perthesissubmitted	10 per degree awarded05perthesissubmitted
	M. Phil./P.G.dissertation	02perdegreeawarded	02perdegreeawarded
	<b>(b)ResearchProjectsCompleted</b>		
	Morethan10lakhs	10	10
	Lessthan10lakhs	05	05
	<b>(c)ResearchProjectsOngoing:</b>		
	Morethan10lakhs	05	05
	Lessthan10lakhs	02	02
	<b>(d)Consultancy</b>	03	03
5.	<b>(a)Patents</b>		
	International	10	10
	National	07	07
	<b>(b)*PolicyDocument(SubmittedtoanInternationalbody/organisationlikeUNO/UNESCO/WorldBank/InternationalMonetaryFundetc.orCentralGovernmentorStateGovernment)</b>		
	International	10	10
	National	07	07
	State	04	04
	<b>(c)Awards/Fellowship</b>		
	International	07	07
	National	05	05



6.	<b>*Invited lectures/Resource Person/paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once).</b>		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/ University	02	02

**The Research score for research papers would be augmented as follows:**

Latest UGC CARE-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- |      |  |             |
|------|--|-------------|
| i)   | Paper in refereed journals without impact factor - | 5 Points    |
| ii)  | Paper with impact factor less than 1               | - 10 Points |
| iii) | Paper with impact factor between 1 and 2           | - 15 Points |
| iv)  | Paper with impact factor between 2 and 5           | - 20 Points |
| v)   | Paper with impact factor between 5 and 10          | - 25 Points |
| vi)  | Paper with impact factor > 10                      | - 30 Points |

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 mark each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentations shall have a nuppercapping of thirty percent of the total research score of the teacher concerned.
  - The research scores shall be from the minimum of three categories out of six categories.

**REGISTRAR**

## GENERAL CONDITIONS

1. Minimum qualifications and/or experience are subject to rules/ regulations/ norms/ directives including amendments in the present regulations as stipulated by the AICTE/ UGC / State Govt. or any other Competent Authority applicable to such recruitments.
2. Applicants must fulfill the minimum qualifications and/or experience prescribed for the posts. Period spent by the candidates to acquire Ph. D. degree shall not be considered as research experience.
3. It shall be the responsibility of the candidates to assess their eligibility for the post for which they are applying in accordance with the prescribed qualifications and/or experience and submit the application duly filled-in, along with the desired information and documents as per the advertisement. Suppression of information, submission of fake documents, providing false or misleading information or canvassing in any manner on part of the candidates shall lead to their disqualification. In case, it is detected at any time in the future, even after appointment, that the candidate was not eligible, appointment of the candidate shall be liable to termination forthwith as per this clause. In case of any ambiguity in the recruitment rules in general and eligibility for any post, the decision of the University shall be final.
4. **Equivalence/ relevance or appropriateness of nomenclatures of degrees in Engineering and Technology for recruitment to the teaching positions shall be decided on the basis of AICTE Notification No. 175 F. No. 27/RIFD/Pay//01/2017-18 dated 28.04.2017 and the clarifications equivalence/ relevance or appropriateness of nomenclatures of degrees in Engineering and Technology for recruitment wide F.No. 27/AICTE/P&AP/Nomenclature/03/2020-21 dated 23.10.2020. For the relevancy of CSE and IT the major discipline shall be Computer Science and Engineering. Further all the UG and PG degrees defined in nomenclatures for CSE and IT Department.**
5. **Past experience rendered by a candidate shall only be counted if such services fulfill the necessary requirements laid down in Clause 10 of UGC Notification No. 271 F.1-2/2017(EC/PS) dated 18.07.2018 and Clause 2.25 of AICTE Regulation, 2019 F. No. 61-1/RIFD/7<sup>th</sup> CPC/2016-17 dated 1<sup>st</sup> March, 2019. Such as follows:**
  - a. The essential qualifications of the post held were not lower than the qualifications prescribed by the AICTE/UGC for Assistant Professor, Associate Professor and Professor, as the case may be.
  - b. The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor (Lecturer) Associate Professor (Reader) and Professor.
  - c. The concerned Assistant Professor, Associate Professor and Professor should possess the same minimum qualifications as prescribed by the AICTE/UGC for appointment to the post of Assistant Professor, Associate Professor and Professor, as the case may be.
  - d. The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of the University/State Government/Central Government/ Institutions concerned, for such appointments.
  - e. The previous appointment was not as guest lecturer (faculty) for any duration.

- f. The previous Ad-hoc or Temporary or contractual service (by whatever nomenclature it may be called) shall be counted for direct recruitment and for promotion, provided that:
- (i) the essential qualifications of the post held were not lower than the qualifications prescribed by the AICTE/UGC for Assistant Professor, Associate Professor and Professor, as the case may be.
  - (ii) the incumbent was appointed on the recommendation of a duly constituted Selection Committee/Selection Committee constituted as per the rules of the respective university/Institutions.
  - (iii) the incumbent was drawing total gross emoluments not less than the monthly gross salary of a regularly appointed Assistant Professor, Associate Professor and Professor, as the case may be; and

For the case of research Organisations /Industry the calculation of experience shall be counted with equivalent post to University/Institutions such as Assistant Professor, Associate Professor and Professor as the case may be. The gross emoluments should not be less than to assistant professor /Associate professor as the case may be.

Candidate has to submit the **Form 16 and ITR** of relevant years for the calculations of the previous experiences. Experience certificates clearly mentioning pay scale, period of service, name of the post whether full time/ part time, whether regular/contract/adhoc basis, will be required to be submitted by the candidate.

**Experience Certificates lacking any of the above aspects will not be considered. Experience certificate must be issued by competent authority of the Organisation/University/Institution or his/her nominee as directed.**

6. The cutoff date for determining the eligibility shall be the last date of submission of online application form i.e., **28/02/2024**. Candidates not possessing the prescribed qualification and/or experience as on the last date of online application shall not be considered in any case.
7. The qualification and experiences prescribed above are the minimum and mere possession of the same shall not entitle a candidate to be called for written test/ interview.
8. Applications that are incomplete in any respect, not submitted through the prescribed link, or received after the last date shall not be entertained.
9. Separate application form along with prescribed fee should be deposited for each post applied for.
10. All regular posts carry dearness allowances and other allowances as per university rules and UP Government orders issued time to time.
11. The University reserves the right:
  - a. To increase/decrease the number of posts at the time of interview/selection and make appointments accordingly.
  - b. To withdraw the advertisement either partly or fully at any time without assigning any reason.
  - c. To fill or not to fill up some or all the posts advertised for any reasons whatsoever.

- d. To alter/insert any corrections/additions in the advertisement on the website, if required, before the last date prescribed for submission of online applications.
  - e. To cancel any communication made to a candidate in case of any inadvertent error in the process of selection that is detected at any stage even after the issuance of appointment letter.
12. The Educational Qualifications will be as per the Prevailing **AICTE/UGC/other Regulatory bodies guidelines**.
  13. Candidates who have been awarded Ph.D. from foreign Universities should enclose “Equivalence Certificate”, issued by the Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will be rejected. However, the persons who have acquired Ph.D. degree from Foreign University through nomination by MHRD’s Foreign scholarship programme will be exempted from the Equivalency Certificate.
  14. As for UGC, AICTE and U.P. Government norms/ regulations issued time to time.
  15. EWS candidates are required to submit a valid certificate in prescribed format of the Government of Uttar Pradesh and duly issued by the Competent Authority.
  16. Candidates already in employment are required to submit the “No Objection Certificate” at the time of submitting online application form or at the time of interview.
  17. Experience and Qualifications will be reckoned as on the last date of submission of online application form.
  18. **Application fee shall be Rs. 2500/- for General, OBC and EWS candidate and Rs. 1250/- for SC/ST&PwDCandidates.All the fees shall be payable online only.**
  19. Number and nature of the vacancies may change. No claim shall be admissible arising out of change in nature and/or number of posts advertised.
  20. **Print out of online application form must be supported by self-attested copies of marks sheets/certificates/ degrees/caste certificate/age certificate/ experience certificate/no objection certificate/list of titles, books, research papers, articles, publications, patents etc. as mentioned in application form. A passport size self-attested photograph should be affixed on the application form in the space provided.**
  21. The recruitment process can be cancelled/ suspended/ terminated without assigning any reasons. The decision of the University shall be final, and no appeal shall be entertained.
  22. Employed candidates must send their applications through proper channel. However, an advance copy may be sent to reach before the last date and the application duly forwarded through proper channel must reach within 15 days from the last date of submitting online application failing which the candidature shall stand cancelled automatically. No communication in this regard be entertained.
  23. Candidates called for written test/interview shall not be entitled for any T.A./D.A. Candidates called for interview shall have to essentially come with the original documents in support of their claim in application form and as prescribed in interview letter, failing which they shall not be considered for interview.
  24. Candidates belonging to the Category of Schedule Caste (SC) / Schedule Tribe (ST) / Other Backward Class (OBC)/ Economic Weaker Section (EWS) of UTTAR PRADESH are only eligible for reservation in respective Category. Such candidates shall have to produce the category certificate as proof of being for respective category. Candidates from OBC/EWS category shall have to produce OBC/EWS category certificate issued on or **after date 01.04.2023**. Candidates failing to produce the valid category certificate as prescribed by U.P. Govt. shall not be allowed to appear in interview and University will not be responsible for the consequences arising out of it.

25. The online application process shall start on **20/01/2024** and the last date for filling online application is **28/02/2024**
26. Addendum/ corrigendum/ notices to this advertisement, if any, shall be published only on the University website (<http://www.mmmut.ac.in>) and will not be published in the newspapers. Therefore, candidates are advised to visit the University website regularly.
27. Candidates selected against the regular posts shall be initially appointed on probation, period of which shall be two years in case of Assistant Professor and Associate Professor, and one year in case of Professor. Probation period is subject to extension if the performance is not satisfactory. However, the University reserves the right to make appointment for limited period on any of such posts.
28. Last date to submit online applications is **28/02/2024**. Print out of the completed online application form **submitted through the prescribed link with proof of prescribed fee deposition and all necessary enclosures/ documents should be sent to the Registrar, Madan Mohan Malaviya University of Technology, Gorakhpur – 273010 (U.P.) through Registered/ Speed Post only so that it reaches latest by 05.00 p.m. on 11/03/2024. Applications received after 11/03/2024, 05:00 p.m. shall not be considered. Candidate must write the Advt. No. and Post Applied for, with category and Department on the top of the Left Corner of the Envelope.**
29. All appointments made against these posts shall be governed by the provisions of the Act/ Statutes/ Rules and Regulations of the University as well as U.P. Government Orders from time to time.

**REGISTRAR**