



# Gautam Buddha University

(Established by the Uttar Pradesh Gautam Buddha University Act, 2002 UP Act No. 9 of 2002, passed by the Uttar Pradesh Legislature)

Greater Noida Gautam Budh Nagar-201312 (U.P.)

## RECRUITMENT OF PROFESSORS AS PER 7<sup>TH</sup> CPC PAY SCALE

Advertisement No: GBU/Admn/2024/01

Date: 07 March 2024

The Gautam Buddha University (GBU) invites applications to fill the post of Professor. The details are as given below:

### Details of Vacancies

S.N.	University School	Department	Number of Vacancy	Category*	Subject	Specialization
A.	Information and Communication Technology	Computer Science & Engineering	01	OBC	Computer Science and Engineering	Data Science/Computer Vision and Graphics/Artificial Intelligence
B.	Law, Justice and Governance	Law and Justice	01	UR	Law	Corporate Law/ Cyber Law/ Competition Law/ Intellectual Property Rights Law
C.	Management	Management Studies	01	SC	Core Area Management	Strategic Management / Digital Marketing/ Business Analytics
D.	Humanities & Social Sciences	Economics & Regional Planning	01	UR	Economics	Econometrics/ Mathematical Economics/ Development Economics
E.	Vocational Studies & Applied Sciences	Applied Mathematics	01	OBC	Mathematics/ Applied Mathematics	Computational Mathematics/ Numerical Analysis
F.	Engineering	Electrical Engineering / Mechanical Engineering	01	UR	Electrical Engineering / Mechanical Engineering	Robotics and Automation/ Mechatronics

\*Category UR=Unreserved; SC=Scheduled Caste; OBC=Other Backward Class

### ELIGIBILITY CRITERIA AND GENERAL TERMS & CONDITIONS

#### Academic Eligibility

- Essential Qualifications for Sr. A, C and F above**  
**As per the AICTE Notification No. F.No. 61-1/RIED/7<sup>th</sup> CPV/2016-17, dates 1<sup>st</sup> March, 2019 for Professor (Level – 14, Entry Pay 1,44,200/-) for Direct Recruitment**
  - Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch

AND

  - Minimum of 10 years of experience in teaching / research / industry (**out of which 03 years at the post of Associate Professor or at a post equivalent to that of an Associate Professor as desirable experience**)

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AND

- (c) At least 6 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals, and at least 2 successful Ph.D. guided as Supervisor / Co-supervisor  
OR  
At least 10 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals

**1.1 Desirable qualifications:**

1. For the post of the University School of Information and Communication Technology, Department of Computer Science and Engineering (CSE) (**Sr. A above**), a candidate must have B.Tech. and M.Tech in Computer Science/CSE, and Ph.D. in the area of Data Science/ Computer Vision and Graphics/ Artificial Intelligence.
2. For the post of the University School of Management (**Sr. C above**), Department of Management Studies, a candidate must have B.Tech./B.E. in relevant subject and MBA in core Area Management, and Ph.D. in the area of Strategic Management/ Digital Marketing / Business Analytics.
3. For the post of the University School of Engineering (**Sr. F above**), Department of Electrical Engineering, OR Department of Mechanical Engineering, a candidate must have B.Tech./B.E. and M.Tech. in Electrical Engineering OR Mechanical Engineering, and Ph.D. in the area of Robotics and Automation/Mechatronics.

**1.2 Essential Qualifications for Sr. B, D and E above**

**As per the UGC Notification No. F.1-2/2017 (EC/PS) dated the 18<sup>th</sup> July, 2018 for the discipline of Arts, Sciences, Social Sciences, Humanities, and Law for Professor; Eligibility (A or B):**

**A.**

- i. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals, and a total research score of 120 as per the criteria given in Appendix II, Table 2 **annexed herewith as Annexure I.**
- ii. A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor (**out of which 03 years shall be at the post of Associate Professor or at a post equivalent to that of an Associate Professor as desirable experience**), and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

**OR**

- B.** An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (**not included in 1.2 A above**) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

**2.1 Desirable qualifications**

1. For the post of the University School of Law, Justice and Governance (**Sr. B above**), Department of Law, Justice and Governance, a candidate must have LLB and LLM, and Ph.D. in the area of Corporate Law/ Cyber Law/ Competition Law/Intellectual Property Rights Law.
2. For the post of the University School of Humanities and Social Sciences (**Sr. D above**), Department of Economics and Regional Planning, a candidate must have M.A. in Economics, and Ph.D. in the area of Econometrics/ Mathematical Economics/ Development Economics.
3. For the post of the University School of Vocational Studies and Applied Sciences (**Sr. E above**), Department of Applied Mathematics, a candidate must have M.Sc. in Applied Mathematics/ Mathematics, and Ph.D. in the area of Computational Mathematics/ Numerical Analysis.

**Note:** The Academic score as specified by the UGC in Appendix II (Table 2), **annexed herewith as Annexure I**, for Universities shall be considered for short-listing of the candidates for **Multiple round of academic assessment. This may include presentation (including action plan), seminar, and interview by the duly-constituted Selection Committee.**

- (3)** A relaxation of 5 (five) percent in marks or equivalent relaxation in Grade is allowed in case of SC/ST/Physically Challenged (Differently-abled) candidates on production of valid certificate. Similar relaxation in age, if applicable, will be permissible as per U.P. Government Norms.

- (4) Academic eligibility criteria mentioned above are the minimum requirement, and the University may set-up new criteria with higher qualification and experience, based on the recommendations of the Screening Committee/Selection Committee duly constituted by the University.
- (5) The University reserves the right to fill or not to fill the posts advertised. Merely fulfilling the minimum eligibility criteria does not mean that the applicant will be called for multiple round of academic assessment/Interview.
- (6) The University reserves the right to increase or decrease the number of posts advertised.
- (7) The University reserves the right to offer a position, to the candidate(s), lower than that they applied for, based on the recommendations of the Selection Committee duly constituted by the University.
- (8) For the position of the University School of Management, the candidates must have M.B.A as the basic Degree.
- (9) The Selection Committee may recommend for higher pay level to exceptionally-qualified candidates which will be judged based on quality publication in leading journals as first or single author, proven teaching, research and laboratory establishment experience, and products/patents development.

**General Terms and Conditions:**

**Application Fee**

An application fee amounting Rs. 2,000/- only (Rs. two thousand only) by the applicants of unreserved category, and Rs. 1000/- only (Rs. One thousand only) by the applicants of other backward category, SC/ST/Physically-challenged (Differently-abled) category, is to be paid towards service charges while submitting the completed application, as Postal Order/Bank Draft payable at the Post Office or Punjab National Bank at Gautam Buddha University Campus, Greater Noida (U.P.). The application fee may also be paid in online mode. The details for online payment are as follows:

1. Account No.: 6660000100000025
2. IFS Cod : PUNB0666000
3. Bank Name : Punjab National Bank
4. Branch Name: Gautam Buddha University, Campus, Greater Noida, Gautam Buddh Nagar, U.P.

**The reference of the payment details must be mentioned in the application form.**

**Terms of Appointment:**

- The appointment of the "Professor" shall initially be made on contract basis for a period of two years.
- The contract period of two years shall also be considered as the Probation period. The Probation period can be extended by a maximum period of one year.
- The services of an Appointed Professor can be terminated during the Probation period by giving one month notice by either the University or the Appointee. However, the Appointee on contract may be required to continue till the end of the Semester.
- Appointment letter to the successful candidates will be issued after (i) Medical examination by the Medical Board recommended by the University, and (ii) Vigilance clearance/ Police Verification, as the case may be. The services of the Professor may be regulated as per GBU rules.

**Salary Structure:**

- Seventh Central Pay Commission Academic Matrix Level 14 for Professor.

**Note:** The above positions of the Professor include statutory reservation policy for the Reserved Category Candidates in accordance with the State Govt. Rules. The categorization of these positions may vary accordingly.

The duly filled Application Form along with the self-attested supporting documents, in an envelope super-scribing the Advertisement No., Post applied for, and the **subject/specialization concerned as per advertisement** should reach to "**The Registrar, Gautam Buddha University, Greater Noida, Gautam Buddh Nagar – 201 312 (U.P.) India, by post (Registered/Speed Post) only, and scanned copy of the same (Duly filled form) should also be sent to [facultyrecruitment2024@gbu.ac.in](mailto:facultyrecruitment2024@gbu.ac.in) by email. The last date for receipt of the application for is 08 April 2024 upto 5:00PM. Application received after expiry of the last date will not be entertained.**

**Registrar**



### Criteria for calculating Academic/Research Score

(Based on duly attested evidence produced, such as, copy of publications, project sanction letter, utilization and completion certificates issued by the University, and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S.No	Academic/Research Activity	Faculty of Sciences/ Engineering	Faculty of Languages/ Humanities/Arts/Social Sciences/Management and other related disciplines
1.	<b>Research Papers in Peer-Reviewed or UGC listed Journals</b>	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	<b>a. Books authored which are published by</b>		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	<b>b. Translation works in Indian and Foreign Languages by qualified faculties</b>		
	Chapter of Research paper	03	03
	Book	08	08
3.	<b>Creation of ICT mediated Learning Teaching</b> Pedagogy and content and development Of innovative courses and curricula		
	a. Development of Innovative pedagogy	05	05
	b. Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	<b>c. MOOCs</b>		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08
	<b>d. E-Content</b>		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05

	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/paper/e-book	10	10
4.	<b>(a) Research guidance</b>		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	<b>(b) Research Projects Completed</b>		
	More than INR 10 Lakhs	10	10
	Less than INR 10 Lakhs	05	05
	<b>(c) Research Projects Ongoing:</b>		
	More than INR 10 Lakhs	05	05
	Less than INR 10 Lakhs	02	02
	<b>(d) Consultancy</b>	03	03
5.	<b>(a) Patents</b>		
	International	10	10
	National	07	07
	<b>(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund, etc. or Central Government or State Government)</b>		
	International	10	10
	National	07	07
	State	04	04
	<b>(c) Awards/Fellowships</b>		
	International	07	07
	National	05	05
6.	<b>* Invited lectures/Resource person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in / Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)</b>		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

i)	Paper in refereed journals without impact factor	-	5 Points
ii)	Paper with Impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with Impact factor between 5 and 10	-	25 Points
vi)	Paper with Impact factor > 10	-	30 Points

(a) Two authors: 70% of total value of publication for each author.

*Person*

- (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented If part of edited book or proceeding can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

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